

Circle C Homeowners Association Board of Directors Bio & Questionnaire

January 15, 2010

Brad Compere Biography

Brad Compere is a founding member of the law firm, Hay Compere PLLC. He began his legal career in 2001, practicing general litigation. Over the past nine years, Brad's practice has developed into both litigation and transactional work, with a focus on real estate, construction, business and general corporate matters. Brad was previously with the Austin firm of HernandezSimpson, PLLC, where he practiced in the areas of real estate, construction, insurance and commercial litigation.

Brad graduated from the University of Texas at Austin in 1997 with a B.A. in English and a minor in Spanish. He earned his law degree in 2000 from St. Mary's University School of Law. He is a member of the Austin Bar Association, Texas Young Lawyers Association and Austin Young Lawyers Association, where he serves on the Board of Directors and co-chairs the Docket Call and Mock Trial Committees, in addition to assisting with a variety of community programs championed by the Austin Young Lawyers Association Foundation.

Additionally, Brad serves on the Board of Trustees for the Central Texas Chapter of the Leukemia & Lymphoma Society (LLS) and serves on the Man & Woman of the Year Fundraising Committee. Mr. Compere received the 2009 Central Texas Man of the Year award for his contributions to LLS.

Brad and his wife, Chrissy, moved to Circle C with their yellow lab, Buddy, in July 2009. They are expecting their first child in April.

1. How long have you lived in Circle C Ranch? If not a resident, how long have you owned property in Circle C Ranch?

I have lived in Circle C Ranch since July 2009.

2. What do you like best about Circle C Ranch?

Thus far, I have been able to appreciate the community-mindedness of Circle C; it is the friendliest and most outgoing neighborhood of which I have been a part.

3. Is there anything you would like to change about Circle C? If yes, what would you like to change and why?

I cannot say that there is anything I would currently want to change about Circle C.

4. Have you participated in CCHOA related activities in the past or been a member of other volunteer-driven organizations? If so, please describe such participation or membership.

I have not participated in CCHOA related activities. However, I am currently on the Board of Directors for the Austin Young Lawyers Association and on the Board of Trustees for the Central Texas Chapter of the Leukemia and Lymphoma Society.

5. Do you have any special expertise or knowledge that could be useful to the CCHOA?

I have been licensed to practice law in Texas for 9 years, focusing on real estate and construction law for the past 3 years.

6. How many hours do you have to devote to CCHOA related activities?

Hard to say how much time I have, as I maintain a fairly active life, but I plan to provide the time required to actively participate as a CCHOA Board Member.

7. Are you familiar with the basic documents governing the CCHOA? Such documents include, but are not limited to the following:

- a. CCHOA Bylaws
- b. Declaration of Covenants, Conditions and Restrictions
- c. CCHOA Articles of Incorporation
- d. CCHOA Settlement Documents and Licensing Agreement

While I am not familiar with these documents specific to the CCHOA, I am generally familiar with all of these documents and run across them periodically in my legal practice.

8. Briefly describe your approach to problem solving and how to build consensus among the Association.

I identify the problem, assess the available solutions, and choose a solution that best benefits my particular situation. I find that talking through these steps with others tends to increase productivity and produce positive results. Consensus building should be able to be accomplished through positive problem solving, honesty and communication.

9. Do you have any specific goal(s) you hope to accomplish if elected to the CCHOA Board of Directors?

I would like to see and help to maintain the continued balance of responsible development and preservation of natural resources available to the Circle C area.

10. Have you ever been convicted of a felony or a crime of moral turpitude?

No.

11. Have you ever been a party to any lawsuit and/or administrative proceeding in which it was alleged that you had committed any of the following acts or omissions?
- a. Fraud
 - b. Intentional Misrepresentation or Misconduct
 - c. Committing Deceptive Acts or Practices
 - d. Breach of Fiduciary Duty
 - e. Misuse or Misappropriation of Funds
 - f. Professional Negligence

If so, please describe the allegations as well as if and/or how they were ultimately resolved.

No to all of the above.

12. Do you have any connection to the following?
- a. Active builders in Circle C
 - b. Stratus Development
 - c. City of Austin
 - d. PEC
 - e. Other governmental entity

No to all of the above.

13. Have you or your employer ever bid for a Circle C contract or do you intend to?

No.

14. Have you ever been notified by CCHOA of a deed restriction violation?

No.

15. Have you ever been removed from a volunteer position (i.e. office, director or committee) for any reason? Have you even resigned from any such position? Why?

No.